

**January 27, 2026**

**BSE Ltd.,**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai-400 001  
Scrip Code: **532633**

**National Stock Exchange of India Limited,**  
"Exchange Plaza",  
Bandra-Kurla Complex, Bandra (East),  
Mumbai-400 051  
Symbol: **ALLDIGI**

Dear Sir/Madam,

**Sub: Submission of Investors' Presentation**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed Investors' Presentation on the financial performance for the third quarter and nine months ended December 31, 2025.

This is for your information and records.

Yours faithfully,  
For **Alldigi Tech Limited**  
(Formerly known as Allsec Technologies Limited)

**Shivani Sharma**  
**Company Secretary & Compliance Officer**  
**ACS-39590**

Encl:- a/a

# alldigi tech

A digitide company

Earnings Update Q3 FY26



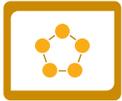
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# Contents



Key Business Highlights

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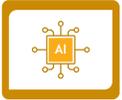
Company Overview

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Financial Performance

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Business segments update

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Annexures



## Key Business Highlights

# Q3 FY26 Key Highlights

## Revenue

	₹ Cr	QoQ	YoY
Q3	152.7	↑3.6%	↑9.5%
9M	444.0		↑10.9%

## Reported EBITDA

	₹ Cr	QoQ	YoY
Q3	45.9	↑27.5%	↑41.7%
9M	118.5		↑25.5%

## PAT

	₹ Cr	QoQ	YoY
Q3	20.8	↑18.2%	↑4.5%
9M	53.4		↓16.6%

### Revenue Mix

- International Revenue up 14.1% YoY, mix at 67% in Q3'26 as against 64% in Q3'25

### Platforms

- SP4 migration – 239 customers (99% of India Revenues) completed, balance by end of April payroll.
- HRMS V2 4 new clients onboarded on new platform.
- PulseHR.ai – 4 weeks proof of concept (POC) by Digitide AI CoE for payroll Input Consolidation completed in Dec'25.

### Employee records

- 16.2 lacs Employee record processed for Dec'25 ; 48.5 lacs for Q3'26 which is higher by 10% YoY & 2% QoQ

### Service Delivery

- **T&D** - Payroll accuracy 99.82%, on time delivery 99.61% & Query Turnaround time (TAT) at 96.48% - Employee records processed per FTE up 7.8% YoY & 2.0% QoQ
- **BPM** – Largely green service delivery across.

### Human Resources

- Gender diversity up 1.5 % YoY

### Dividend payout

- The Board has declared interim dividend of Rs.30/- per equity share at its Board meeting held on 27<sup>th</sup> January 2026.



# Company Overview

# Global Leader in Outsourcing Solutions

## Corporate



Subsidiary of Digitide Solutions, backed by Fairfax Holdings (Canada)



**25 years** of Global BPO service Excellence



**600 Client** engagements globally including Fortune 100 companies

## Tech & Digital



**~19 Million** employee records processed per annum- clear market leadership



**5,40,000+** monthly employee self service portal log-ins



Continued investments in Tech/AI & Product upgrades

## BPM



Continued strong service delivery with topping of partner league tables for many customers



Journey from Operations to business value adds including Digital/ RPA tools



**2 decades** of delivering Global Business Solutions

Tech & digital - Market Leader in HRO Services | BPM - Value-adding Global BPM Player

# Global Delivery Capabilities



- Servicing 69 Countries
- Holding company India, Subsidiaries - US & Manila.
- Seats – Alldigi ~ 6400 - India (~4,600) Manila (~1,800)
- Manila - Multi-lingual hub offering 12+ International languages using native speakers



## **Chennai (HQ), Bangalore, Noida, India – ~4,600 Seats**

- Hindi
- English
- Tamil
- Telugu
- Kannada
- Malayalam
- Marathi
- Punjabi
- Gujarati
- Bengali
- Odia



## **Manila, Philippines – `1800 Seats**

- Mandarin
- Spanish
- Japanese
- German
- Turkish
- French
- English
- Arabic
- Portuguese
- Malay
- Bahasa-Indonesia
- Italian
- Polish



## **New Jersey, USA**

# Leading and growing provider of T&D(Payroll) Services



## HR Services

- On-boarding
- Employee Info Store
- Postings
- Exits



## Reimbursement System

- Travel Requisition with workflow
- Alerts to Travel Desk, Admin
- Travel Claims & Vouching
- Settlements



## Leave & Attendance

- Leave Mgt. with ESS & Workflow
- Time Management, Shifts, OT
- Attendance Processing



## HRMS & Eco-system

- Hire-to-Retire HRMS integrated with a product eco-system supported by best-in-class partners



## Payroll

- Global & Configurable Payroll
- Tax Engines
- Payroll Statutory & Control Reports



## Retirals

- PF Trust Accounting
- Loans
- Investments

### Smart HR

Better workplace with an end-to-end solutions for Enterprise Customers



### Smart Pay

Manage & deliver powerful & accurate payroll every time

### Smart Stat

Tackle complex payroll compliances backed by technology

# BPM: Cutting edge Digital Business Services offerings

## Customer Experience Management



## Insurance



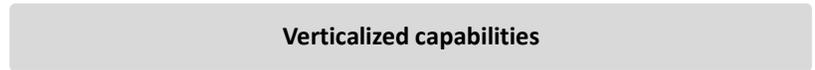
## Transaction Processing



## Collections – Verticalized Capabilities



## Healthcare



## Compliance



# Financial Performance



# Financial Highlights – Q3FY26

## Financial

### Q3 FY26 P&L highlights:

(in ₹ Crs.)

			YOY%	QoQ%
Revenue	152.7	▲	9.5%	▲ 3.6%
EBITDA	45.9	▲	41.7%	▲ 27.5%

### Balance Sheet:

Cash & Liquid Funds	168.7	▲	35.8 Cr	▲ 32.0 Cr
OCF	45.3	▲	87.2%	▲ 35.6%

- **Revenue** : ₹ 5.3 Cr (3.6%) increase QoQ and ₹ 13.2 Cr (9.5%) YoY.
- **Cash & Liquid funds higher** on account of margin accruals coupled with improved collections.
- OCF higher on account of improved collections

			YOY%	QoQ%
EBITDA Margin	30.1%	▲	680bps	▲ 560bps
PAT (Crs)	20.8	▲	4.5%	▲ 18.2%

Collection (Crs)	162.5	▲	10.8%	▼ 6.8%
DSO (Billed & Unbilled)	70days	▲	4 days	▲ 7 days

- **EBITDA**: Increase QoQ primarily linked to better revenue mix & savings in IT
- **DSO days improved** by 7 days QoQ

# Financial Highlights – 9M FY26

## Financial

### 9M FY26 P&L highlights:

(in ₹ Crs.)

			YOY%
Revenue	444.0	▲	10.9%
EBITDA	118.5	▲	25.5%

### Balance Sheet:

Cash & Liquid Funds	168.7	▲	36.8
OCF	98.7	▲	34.8%

- **Revenue** :YoY 44Cr( 10.9%) growth across both Verticals
- **Cash & Liquid funds higher** on account of improved margins and higher collections.

			YOY%
EBITDA Margin	26.7%	▲	310bps
PAT (Crs)	53.4	▼	16.6%

Collection (Crs)	466.5	▲	10.8%
DSO (Billed &Unbilled)	70days	▲	4 day

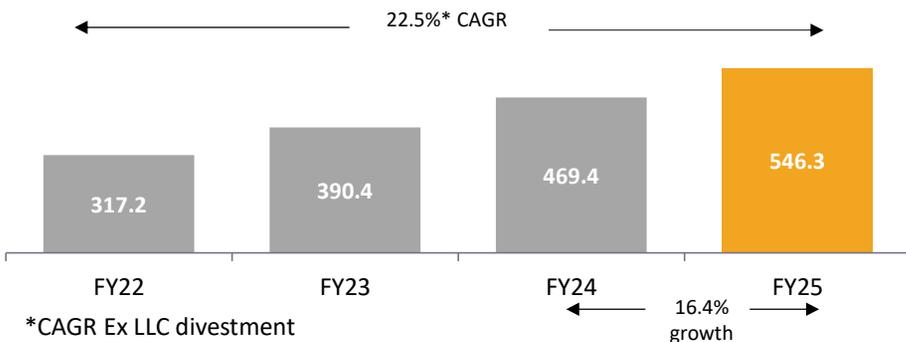
- **PAT** lower YoY on account of gain due to LLC divestment impact in 9M'25
- **DSO** improved by 4 days on account of improved collections

# Q3 FY26 Financial Highlights (1/2)

## Revenue

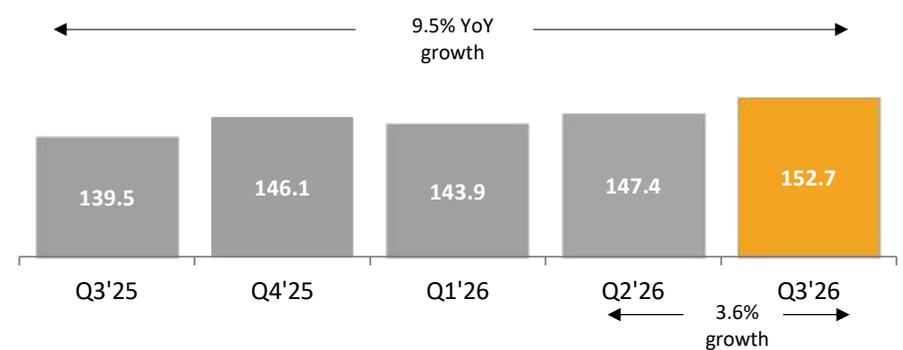
(Figures represent Rs crore)

### Yearly trends



(Figures represent Rs crore)

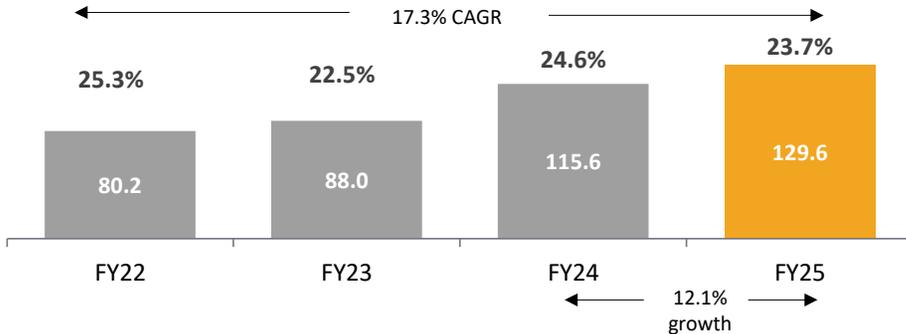
### Quarterly trends



## EBITDA and EBITDA%

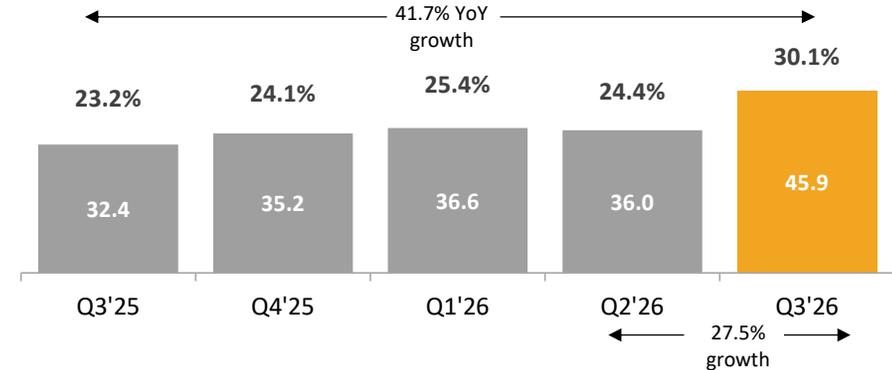
(Figures represent Rs crore; percentages indicates margins)

### Yearly trends



(Figures represent Rs crore; percentages indicates margins)

### Quarterly trends

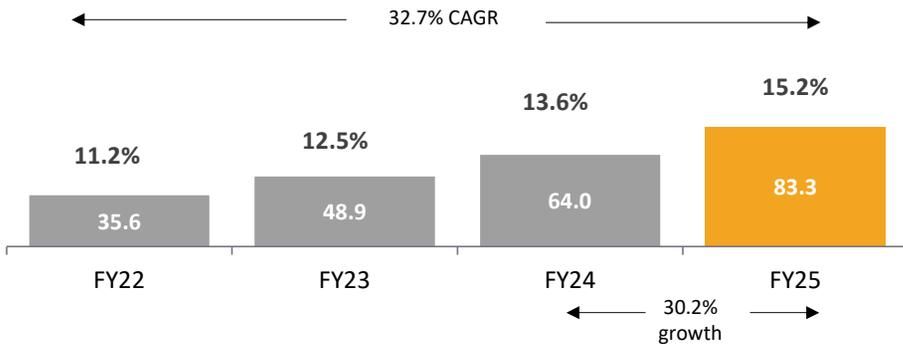


# Q3 FY26 Financial Highlights (2/2)

## PAT and PAT%

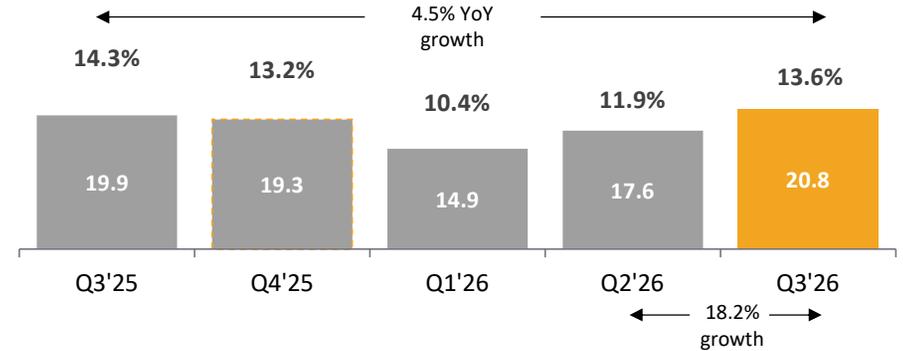
(Figures represent Rs crore; percentages indicates margins)

### Yearly trends



(Figures represent Rs crore; percentages indicates margins)

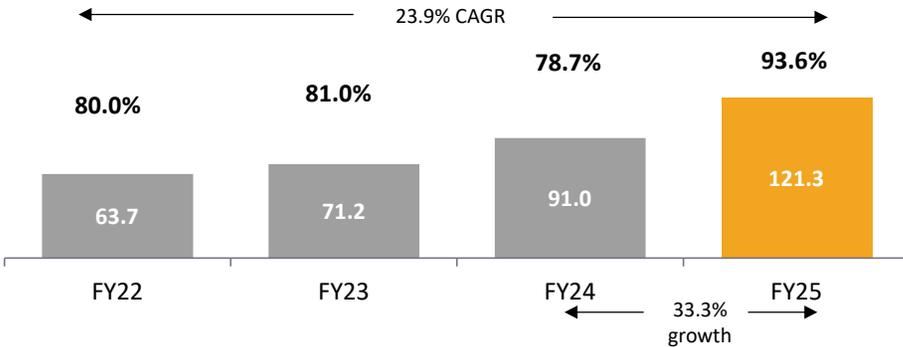
### Quarterly trends



## OCF and OCF Conversion%

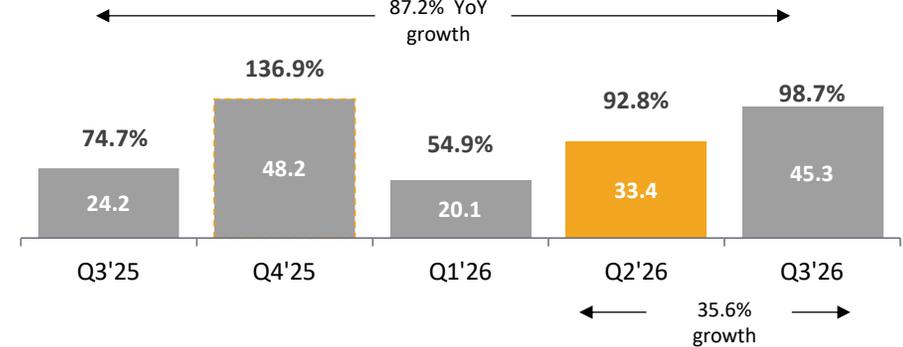
(Figures represent Rs crore; percentages indicates OCF conversion)

### Yearly trends



(Figures represent Rs crore; percentages indicates OCF conversion)

### Quarterly trends





## Business Segment Updates

## Q3 FY'26 Business Highlights



### Tech & Digital



- Tech & Digital revenue up by YoY 16.2% from both existing & new clients
- Net employee records added : ~ 4.40 lacs, up by 10% YoY
- Q3 ACV ~ ₹ 8.2 Cr - 13 New logos



### BPM

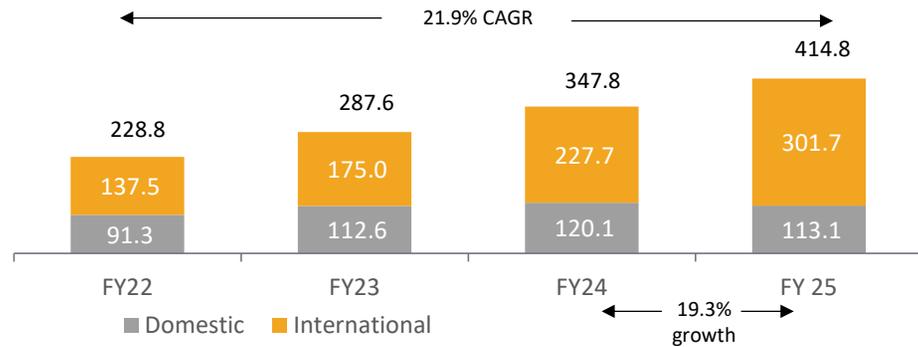
- BPM Revenue growth up by 7.4% YoY
- Healthcare continues to contribute significantly to this growth
- BPM International business up by 13.8% YoY
- ACV wins ~ ₹ 20.1 Cr added from account mining & hunting.

# BPM – Q3 FY 26 Performance

## Segment Revenue

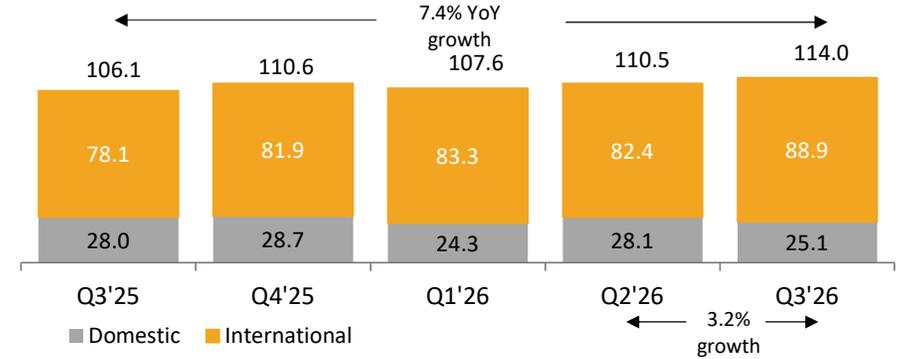
(Figures represent Rs crore)

### Yearly trends



(Figures represent Rs crore)

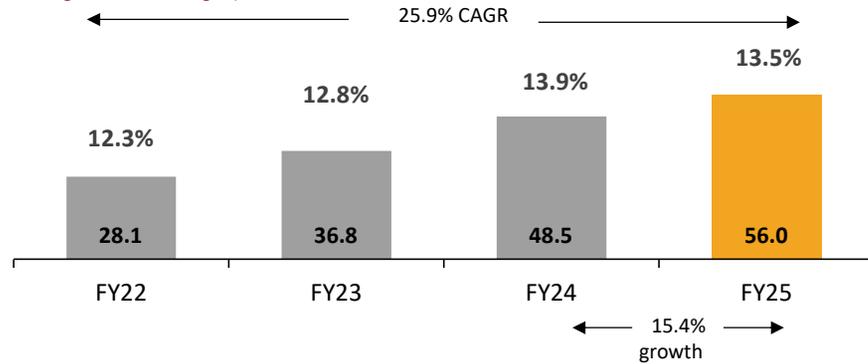
### Quarterly trends



## Segment Margin and Margin %

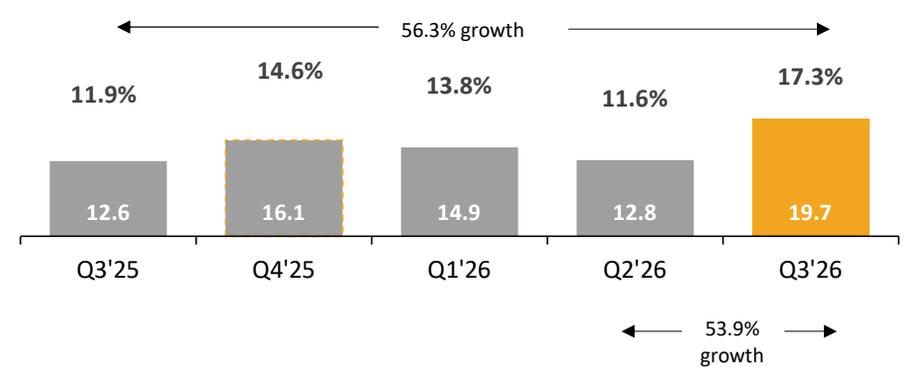
(Figures represent Rs crore; percentages indicates margins)

### Yearly trends



(Figures represent Rs crore; percentages indicates margins)

### Quarterly trends

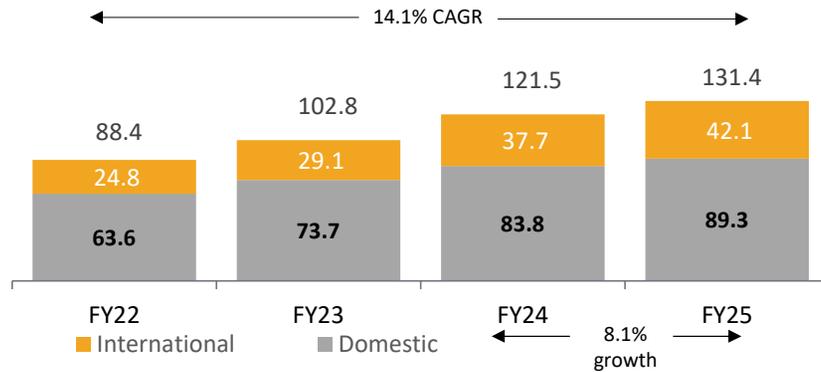


# Tech & Digital – Q3 FY 26 Performance

## Segment Revenue

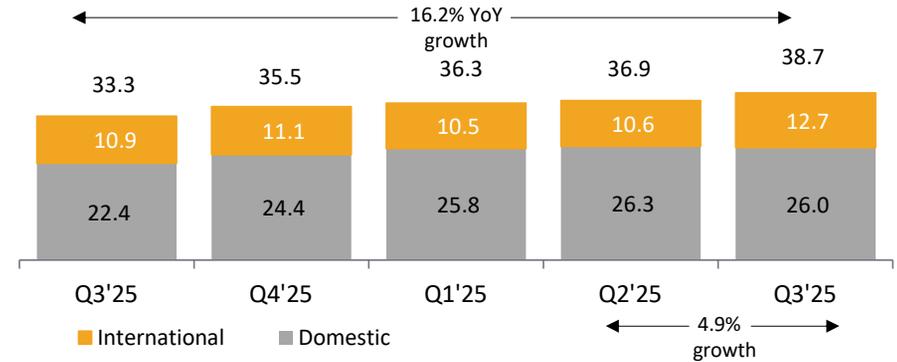
(Figures represent Rs crore)

### Yearly trends



(Figures represent Rs crore)

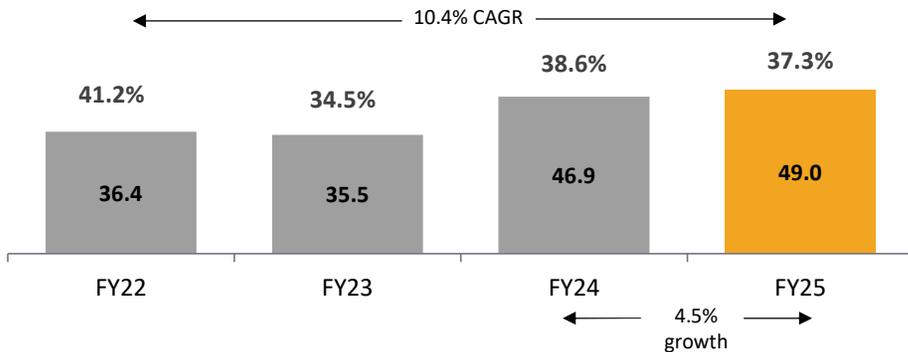
### Quarterly trends



## Segment Margin and Margin %

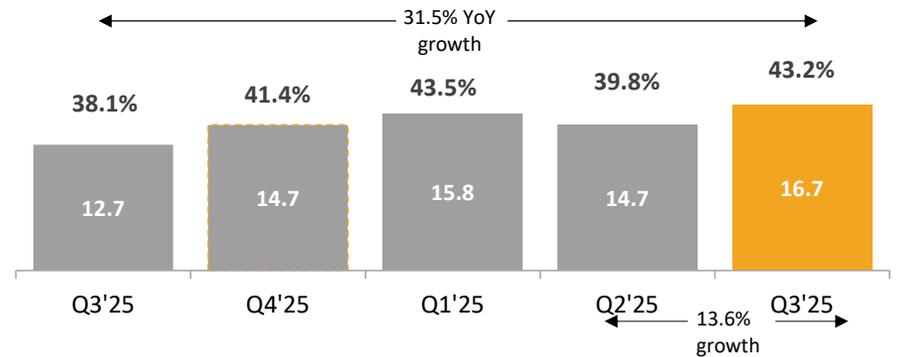
(Figures represent Rs crore; percentages indicates margins)

### Yearly trends

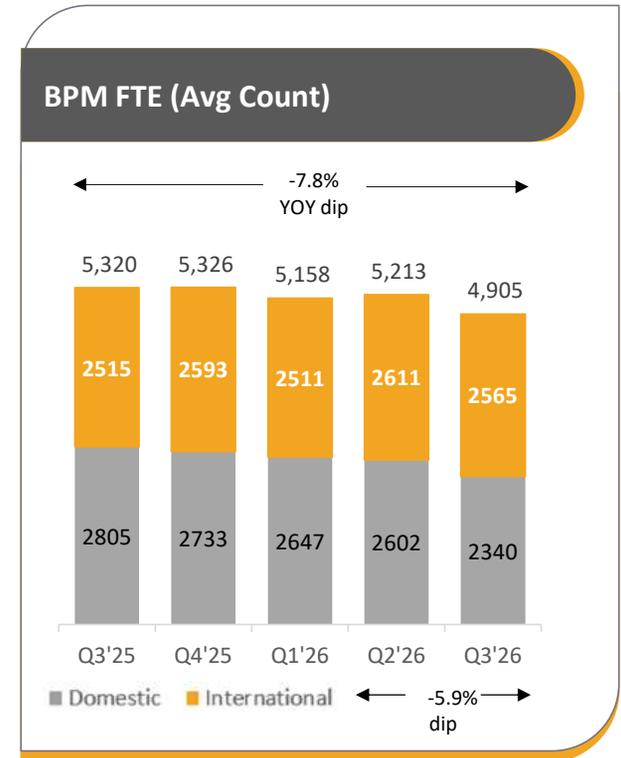
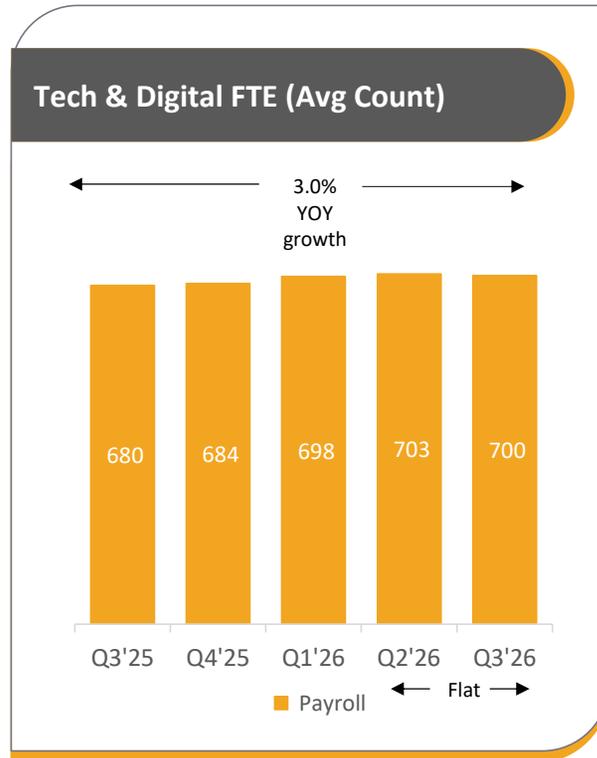
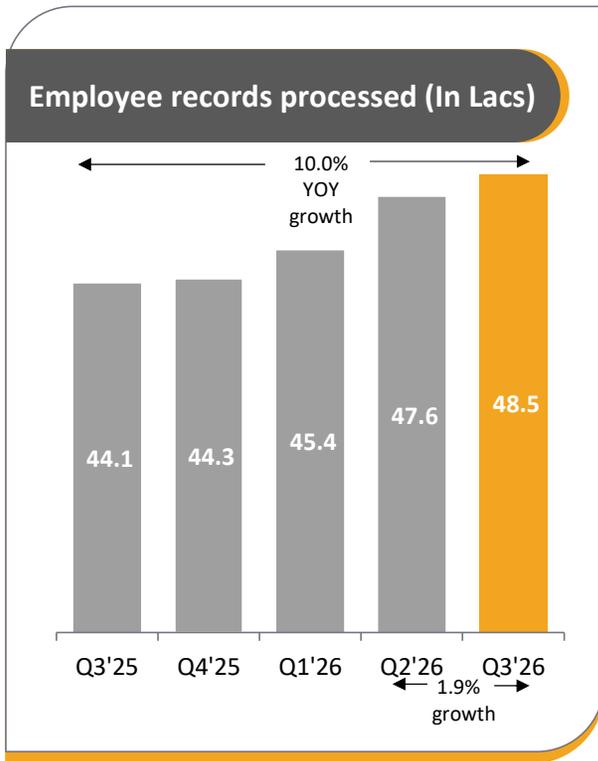


(Figures represent Rs crore; percentages indicates margins)

### Quarterly trends



# FTEs & Employee Records Processed



- T&D employee records processed up by 10.0% YoY & 1.9% QoQ
- T&D FTE up by 3.0% YoY
- BPM International FTE up by 2.0% YoY



# Annexures

# Income Statement

Particulars ( in Rs. Cr)	Q3 FY26	Q2 FY26	QoQ	Q3 FY25	YoY	9M FY26	9M FY25	YoY
<b>Revenue from Operations</b>	<b>152.7</b>	<b>147.4</b>	<b>3.6%</b>	<b>139.5</b>	<b>9.5%</b>	<b>444.0</b>	<b>400.2</b>	<b>10.9%</b>
Employee Benefit Expenses	(80.2)	(83.1)	-3.5%	(79.3)	1.2%	(247.5)	(230.1)	7.5%
Other Expenses	(26.6)	(28.3)	-6.0%	(27.8)	-4.1%	(78.1)	(75.6)	3.3%
Total Expenses	(106.8)	(111.4)	-4.1%	(107.0)	-0.2%	(325.6)	(305.8)	6.5%
<b>EBITDA</b>	<b>45.9</b>	<b>36.0</b>	<b>27.5%</b>	<b>32.4</b>	<b>41.7%</b>	<b>118.5</b>	<b>94.5</b>	<b>25.5%</b>
<b>EBITDA Margin</b>	<b>30.1%</b>	<b>24.4%</b>	<b>560 bps</b>	<b>23.2%</b>	<b>680 bps</b>	<b>26.7%</b>	<b>23.6%</b>	<b>310 bps</b>
Other Income	2.3	1.9	23.2%	3.6	-34.6%	7.2	6.2	16.2%
Finance Cost	(2.0)	(2.1)	-4.8%	(1.0)	106.2%	(6.0)	(3.1)	94.5%
Depreciation and Amortisation	(14.4)	(14.8)	-2.7%	(10.6)	36.1%	(42.7)	(30.5)	39.8%
<b>PBT &amp; Exceptional Item</b>	<b>31.8</b>	<b>21.0</b>	<b>51.5%</b>	<b>24.5</b>	<b>30.0%</b>	<b>77.0</b>	<b>67.0</b>	<b>14.8%</b>
Exceptional Item*	(4.0)	0	0.0%	0.0	-	(4.0)	17.7	-122.7%
<b>Profit Before Tax</b>	<b>27.80</b>	<b>21.0</b>	<b>32.4%</b>	<b>24.5</b>	<b>13.6%</b>	<b>72.9</b>	<b>84.7</b>	<b>-13.9%</b>
<b>PBT Margin</b>	<b>18.2%</b>	<b>14.2%</b>	<b>400 bps</b>	<b>17.5%</b>	<b>70 bps</b>	<b>16.4%</b>	<b>21.2%</b>	<b>-470 bps</b>
Normal Tax	(7.0)	(3.4)	104.7%	(4.6)	53.0%	(19.6)	(20.7)	-5.4%
<b>Profit After Tax</b>	<b>20.8</b>	<b>17.6</b>	<b>18.2%</b>	<b>19.9</b>	<b>4.5%</b>	<b>53.4</b>	<b>64.0</b>	<b>-16.6%</b>
<b>PAT Margin</b>	<b>13.6%</b>	<b>11.9%</b>	<b>170 bps</b>	<b>14.3%</b>	<b>-60 bps</b>	<b>12.0%</b>	<b>16.0%</b>	<b>-400 bps</b>
Basic and Diluted EPS (in Rs.)	13.7	11.6	17.9%	13.1	4.6%	35.0	42.0	-16.6%

\*Gratuity & Leave impact of ₹ 4.0 Cr as per new labour code.



# alldigi tech

A digitide company

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