

# Transform Payroll into a Strategic Lever for Cost, Control, and Compliance

Alldigi's Rise as a Star Performer in

**GLOBAL PAYROLL SOLUTIONS** 







## Recognized by **Everest Group** in Multi-Country Payroll Transformation

The Everest Group MCP Solutions PEAK Matrix® 2025 names Alldigi Tech a Star Performer in the Major Contender Category a distinction awarded to providers demonstrating exceptional capability, accelerated growth momentum, and measurable enterprise impact. This recognition validates what our customers consistently experience: global payroll delivered with accuracy, intelligence, and unwavering precision.

As a Digitide company, Alldigi has established itself as a trusted, platform-led transformation partner for enterprises operating across 100+ countries countries. With the SmartPay platform, an automation-first architecture and strong global delivery strength, we enable enterprises to unify multi-country payroll, strengthen governance, and elevate employee experience at scale.

#### Why Modern Enterprises Choose Alldigi

Today's enterprises require payroll that is accurate, compliant, centralized, and scalable. Alldigi delivers a high-control, low-risk payroll environment through:

- AI-Led Validation & Reporting
- · Real-Time Global Payroll Governance
- Unified Visibility Across Geographies
- Standardization for Diverse, Hybrid and Distributed Workforces

### The Proven Edge Behind Alldigi's Star Performer Rating

Everest Group didn't just recognize Alldigi for capability — it recognized us for repeatable, measurable outcomes that directly solve the biggest pain points of global payroll leaders: accuracy, compliance, cost, scalability, governance, and employee experience.

Enterprises partner with Alldigi because our strengths translate into business impact from day one — not theoretical promises.

### 1. A 5-Phase Implementation Model Built to Eliminate Risk

Alldigi's structured approach delivers stronger governance, faster stabilization, standardized workflows, and complete leadership visibility right from day one. Our five-phase methodology — discovery, configuration, migration, parallel runs, and hypercare — ensures a predictable, low-risk transition across all markets.









#### 2. 99.9% Accuracy at Global Scale

SmartPay enables enterprises to operate with a reliable, error-free global payroll backbone, scaling from 35+ countries on the proprietary engine to 100+ countries without adding operational burden. Aldriven validation, compliance intelligence, real-time statutory updates, and multi-cycle parallel runs guarantee uncompromised accuracy in every payroll cycle.

### 3. Up to 40% Cost Savings Through Automation & Governance

By reducing manual effort, eliminating reprocessing, and standardizing processes across geographies, Alldigi helps enterprises achieve up to 40% lower operational costs while strengthening accuracy and compliance. Automation-first workflows transform payroll into a lean, high-performance operation.

### 4. High Value Delivered — Proven Outcomes, Not Claims

Alldigi consistently delivers faster payroll cycles, reduced compliance exposure, higher employee satisfaction, and clear ROI from automation-led efficiencies. Everest validates our ability to convert platform capability into real-world business impact for global enterprises.

### 5. Strong Vision and Strategy — Built for the Future of Payroll

Enterprises gain long-term stability, continuous innovation, and payroll ecosystems that effortlessly scale with regulation and business growth. Everest highlights Alldigi's focused investments, future-ready roadmap, and strategic clarity as key differentiators.

#### 6. Mature Technology Capability — AI, Automation, and Platform Intelligence

Our modern platform architecture gives enterprises the insight, control, and scalability needed for global operations. SmartPay delivers standardized payroll across markets, seamless integrations, intelligent reporting, and 99.9% accuracy backed by Al-driven validations.

### 7. Solid Services Capability — Reliable Execution Across Geographies

Enterprises experience consistent payroll performance, strong in-country support, and predictable delivery timelines. Everest recognizes Alldigi's mature services backbone for enabling stable execution across complex APAC and global markets.

### 8. Innovation and Investments — Accelerating What's Possible in Payroll

Alldigi's continuous platform enhancement, compliance automation, and global expansion translate into lower operational effort, improved performance, and a future-proof global payroll ecosystem for enterprise clients.

### 9. High Engagement & Commercial Model — Customer-Centric by Design

Our partnerships deliver transparent governance, flexible commercial models, and consistently responsive engagement, enabling enterprises to scale confidently without friction or cost unpredictability



#### **Everest's Overall Verdict**

These strengths illustrate why Alldigi is positioned as a trusted, transformation-oriented payroll partner.

#### Where Alldigi Excels

- Platform Advantage SmartPay
  - Multi-country payroll engine
  - Blue-collar, gig, and expat payroll support
  - Multi-currency and multilingual delivery
- Automation Advantage
  - Al-assisted validation
  - Automated deductions and loan management
  - Standardized data flows for zerodefect delivery
- Compliance Advantage
  - ISO 27001 & SOC 1 Type II certified
  - Continuous VAPT
  - Real-time statutory updates

Together, these create a high-control, low-risk payroll environment engineered for global enterprises.

#### Validated by Global Enterprises

Enterprises appreciate Alldigi for delivering:

- Compliance assurance
- Centralized governance
- Secure, scalable delivery
- Enhanced employee experience
- Real-time unified visibility
- Lower operational cost







#### Scaling Toward the Future of Global Payroll



Alldigi continues to expand multi-country capabilities, advance automation, and strengthen its compliance ecosystem — positioning SmartPay as the global payroll engine for the next decade