

## **DETAILS OF FAMILIARISATION PROGRAMME**

### **Statutory Requirement:**

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates the Company to familiarize the Independent Directors with the Company, their roles or responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

### **Objective:**

The programme aims to provide insight into the Company to enable the Independent Directors to understand its business and operations in depth and contribute significantly to the growth of the Company.

### **Familiarization Process:**

The Company shall through its CEO/Senior Managerial Personnel conduct programmes/ presentations periodically to familiarize the Independent Directors with the strategy, business and operations of the Company.

Such programmes/presentation will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, services and product offerings, organization structure, finance, sales and marketing, human resources, technology, quality of products, facilities and risk management and such other areas as may arise from time to time.

The above programme will also include the familiarisation on statutory compliances as a Board member including their roles, rights and responsibilities.

The Company may also circulate news and articles related to the industry from time to time and may provide specific regulatory updates.

The above programmes will be conducted for new and continuing Independent Directors of the Company.

**Summary of familiarization Programme imparted to Independent Directors:**

S. No	Financial Year	No. of Programmes		No. of Hours	
		During the year	Cumulative	During the year	Cumulative
1	2017-18	3	3	2	2
2	2018-19	5	8	2.5	4.5
3	2019-20	4	12	4	8.5
4	2020-21	3	15	3	11.5
5	2021-22	3	18	3	14.5
6	2022-23	4	22	11	25.5
7	2023-24	4	26	2.5	28
8	2024-25	4	30	2.5	30.5

**Disclosure:**

The details of such familiarisation programme shall be disclosed on the Company's website and a weblink thereto shall be given in the Annual report.

**Review:**

The familiarization program for the Independent Directors will be reviewed and revised from time to time as may be required.