



## EXTRACT OF ANNUAL RETURN

### MGT- 9

as on the financial year ended on 31/03/2022

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies Management and Administration) Rules, 2014]

#### I. Registration and other Details

|       |  |   |
|-------|--|---|
| (i)   | CIN  | L72300TN1998PLC041033   |
| (ii)  | Registration Date  | 24/08/1998  |
| (iii) | Name of the company  | Allsec Technologies Limited   |
| (iv)  | Category /subcategory of the company   | Company Limited By Shares   |
| (v)   | Address of the Registered office:<br>and contact details                     | 46C Velachery Main Road,<br>Velachery, Chennai – 600042<br>Ph : 044-4299 7070<br><a href="mailto:investorcontact@allsectech.com">investorcontact@allsectech.com</a>       |
| (vi)  | Whether listed Company   | Yes   |
| (vii) | Name address and contact details of<br>Registrar and Transfer Agent, if any: | KFin Technologies Private Limited,<br>Karvy Selenium Towers, No – B,<br>Plot No. 31-32, Gachibowli,<br>Financial District, Nanakramguda,<br>Hyderabad 500 032. Telangana. |

#### II. Principal Business Activities of the Company.

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

| S.No | Name and description of main products / services | NIC code of the product service | % to total turnover of the company |
|------|--|---------------------------------|------------------------------------|
| 1    | Call Centre Services                             | 82200                           | 52%                                |
| 2    | Payroll Processing                               | 78300                           | 48%                                |





|  |                 |          |                 |              |                 |          |                 |              |             |
|--|-----------------|----------|-----------------|--------------|-----------------|----------|-----------------|--------------|-------------|
| <b>Sub total A(2)<br/>Total<br/>shareholding of<br/>promoter A =<br/>A1+ A2</b>                  | <b>11182912</b> | <b>0</b> | <b>11182912</b> | <b>73.39</b> | <b>11182912</b> | <b>0</b> | <b>11182912</b> | <b>73.39</b> | <b>-</b>    |
| <b>B) Public<br/>Shareholding</b>  |                 |          |                 |              |                 |          |                 |              |             |
| <b>1. Institutions</b>   |                 |          |                 |              |                 |          |                 |              |             |
| a) Mutual Funds  | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| b) Banks/FI  | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| c) Central Govt  | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| d) State Govt(s)   | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| e) Venture<br>Capital funds  | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| f) Insurance<br>companies  | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| g) FIs   | -               | -        | -               | -            | 2624            | 0        | 2624            | 0.02         | 0.02        |
| h) Foreign<br>venture capital  | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| i) Funds others<br>specify (QFI)   | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| <b>Sub total (B) (1)</b>   | <b>-</b>        | <b>-</b> | <b>-</b>        | <b>-</b>     | <b>2624</b>     | <b>0</b> | <b>2624</b>     | <b>0.02</b>  | <b>0.02</b> |
| <b>2 )Non<br/>Institutions</b>   | <b>-</b>        | <b>-</b> | <b>-</b>        | <b>-</b>     | <b>-</b>        | <b>-</b> | <b>-</b>        | <b>-</b>     | <b>-</b>    |
| a) Bodies Corp.  | 699471          | 0        | 699471          | 4.59         | 279128          | 0        | 279128          | 1.83         | -2.76       |
| b) Individuals   | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| i) individual<br>shareholders<br>holding nominal<br>share capital<br>upto Rs. 1 Lakhs            | 980987          | 94       | 981081          | 6.44         | 1460585         | 94       | 1460679         | 9.59         | 3.15        |
| ii) Individual<br>shareholders<br>holding nominal<br>share capital in<br>excess of Rs.<br>1lakhs | 2270931         | 0        | 2270931         | 14.90        | 2222768         | 0        | 2222768         | 14.59        | -0.32       |
| c) Others<br>(specify)(NRI)<br>(trust)&(CM)  | -               | -        | -               | -            | -               | -        | -               | -            | -           |
| CLEARING<br>MEMBERS  | 7490            | 0        | 7490            | 0.05         | 13337           | 0        | 13337           | 0.09         | 0.04        |
| NBFC   | 0               | 0        | 0               | 0.00         | 0               | 0        | 0               | 0.00         | -           |
| NON RESIDENT<br>INDIANS  | 62137           | 0        | 62137           | 0.41         | 44106           | 0        | 44106           | 0.29         | -0.12       |
| NRI NON-<br>REPATRIATION   | 34304           | 0        | 34304           | 0.23         | 32772           | 0        | 32772           | 0.22         | -0.01       |



|   |                 |           |                 |              |                 |           |                 |              |              |
|---|-----------------|-----------|-----------------|--------------|-----------------|-----------|-----------------|--------------|--------------|
| QUALIFIED FOREIGN INVESTOR                            | 0               | 0         | 0               | 0            | 0               | 0         | 0               | 0            | 0            |
| <b>Subtotal (B) (2)</b>                               | <b>4055320</b>  | <b>94</b> | <b>4055414</b>  | <b>26.61</b> | <b>4052696</b>  | <b>94</b> | <b>4052790</b>  | <b>26.60</b> | <b>-0.02</b> |
| <b>Total Public shareholding (B)=(B1+B2)</b>          | <b>4055320</b>  | <b>94</b> | <b>4055414</b>  | <b>26.61</b> | <b>4055320</b>  | <b>94</b> | <b>4055414</b>  | <b>26.61</b> | <b>0.00</b>  |
| <b>C.Shares held by Custodian for GDRs &amp; ADRs</b> | -               | -         | -               | -            | -               | -         | -               | -            | -            |
| <b>Grand Total (A+B+C)</b>                            | <b>15238232</b> | <b>94</b> | <b>15238326</b> | <b>100</b>   | <b>15238232</b> | <b>94</b> | <b>15238326</b> | <b>100</b>   | <b>100</b>   |

**ii) Shareholding of Promoters**

| SI No | Shareholder's Name                 | Shareholding at the beginning of the year (01.04.2021) |                                  |  | Shareholding at the end of the year (31.03.2022) |                                  |   | % change in share holding |
|-------|------------------------------------|--|----------------------------------|--|--|----------------------------------|---|---------------------------|
|       |                                    | No of Shares   | % of total shares of the company | % of shares pledged encumbered to total shares | No of Shares                                     | % of total shares of the company | % of shares pledged /encumbered to total shares |                           |
| 1     | CONNQCT BUSINESS SOLUTIONS LIMITED | 11182912   | 73.39                            | Nil  | 11182912   | 73.39                            | Nil   | Nil                       |
|       | <b>Total</b>                       | <b>11182912</b>  | <b>73.39</b>                     | <b>Nil</b>                                     | <b>11182912</b>                                  | <b>73.39</b>                     | <b>Nil</b>                                      | <b>Nil</b>                |

**iii) Change in Promoter's Shareholding (please specify, if there is no change) – No change**

| SI.No | Shareholder's Name | Shareholding at the beginning of the year |                                  | Cumulative Shareholding during the year |                                  |
|-------|--------------------|---|----------------------------------|---|----------------------------------|
|       |                    | No of shares                              | % of total shares of the company | No of shares                            | % of total shares of the company |
|       |                    |   |                                  |   |                                  |



**(iv) Shareholding Pattern of top ten Shareholders (other than Directors, promoters and holders of GDRs & ADRs)**

| Sl. No | Name of the Shareholder             | Shareholding at the beginning of the year |                                  | Cumulative Shareholding during the year |                                  |
|--------|-------------------------------------|---|----------------------------------|---|----------------------------------|
|        |                                     | No. of shares                             | % of total shares of the company | No. of shares                           | % of total shares of the company |
| 1.     | <b>B SUMANTH KUMAR REDDY</b>        |   |                                  |   |                                  |
|        | At the beginning of the year        | 464227                                    | 3.05                             | 464227                                  | 3.05                             |
|        | Bought during the year              | 1519                                      | 0.01                             | 465746                                  | 3.06                             |
|        | Sold during the year                | -3446                                     | -0.02                            | 462300                                  | 3.03                             |
|        | At the End of the year              | 462300                                    | 3.03                             | 462300                                  | 3.03                             |
| 2.     | <b>R JAGADISH</b>                   |   |                                  |   |                                  |
|        | At the beginning of the year        | 380958                                    | 2.50                             | 380958                                  | 2.50                             |
|        | Bought during the year              | 0   | 0.00                             | 380958                                  | 2.50                             |
|        | Sold during the year                | -80626                                    | -0.53                            | 300332                                  | 1.97                             |
|        | At the End of the year              | 300332                                    | 1.97                             | 300332                                  | 1.97                             |
| 3.     | <b>A SARAVANAN</b>                  |   |                                  |   |                                  |
|        | At the beginning of the year        | 370958                                    | 2.43                             | 370958                                  | 2.43                             |
|        | Bought during the year              | 0   | 0.00                             | 370958                                  | 2.43                             |
|        | Sold during the year                | -106564                                   | -0.70                            | 264394                                  | 1.74                             |
|        | At the End of the year              | 264394                                    | 1.74                             | 264394                                  | 1.74                             |
| 4.     | <b>SMIFS LIMITED</b>                |   |                                  |   |                                  |
|        | At the beginning of the year        | 447000                                    | 2.93                             | 447000                                  | 2.93                             |
|        | Bought during the year              | 25000                                     | 0.16                             | 472000                                  | 3.10                             |
|        | Sold during the year                | -296560                                   | -1.95                            | 175440                                  | 1.15                             |
|        | At the End of the year              | 175440                                    | 1.15                             | 175440                                  | 1.15                             |
| 5.     | <b>RAMA DEVI PAIDI</b>              |   |                                  |   |                                  |
|        | At the beginning of the year        | 160518                                    | 1.05                             | 160518                                  | 1.05                             |
|        | Bought during the year              | 32379                                     | 0.21                             | 192897                                  | 1.27                             |
|        | Sold during the year                | -47668                                    | -0.31                            | 145229                                  | 0.95                             |
|        | At the End of the year              | 145229                                    | 0.95                             | 145229                                  | 0.95                             |
| 6.     | <b>RAGHURAM NONAVINKERE SAMPATH</b> |   |                                  |   |                                  |
|        | At the beginning of the year        | 115005                                    | 0.75                             | 115005                                  | 0.75                             |
|        | Bought during the year              | 7165                                      | 0.05                             | 122170                                  | 0.80                             |



|            |                                 |        |       |       |      |
|------------|---------------------------------|--------|-------|-------|------|
|            | Sold during the year            | -43152 | -0.28 | 79018 | 0.52 |
|            | At the End of the year          | 79018  | 0.52  | 79018 | 0.52 |
| <b>7.</b>  | <b>UDAY BHANUDAS GUJAR</b>      |        |       |       |      |
|            | At the beginning of the year    | 32935  | 0.22  | 32935 | 0.22 |
|            | Bought during the year          | 55410  | 0.36  | 88345 | 0.58 |
|            | Sold during the year            | 0      | 0.00  | 88345 | 0.58 |
|            | At the End of the year          | 88345  | 0.58  | 88345 | 0.58 |
| <b>8.</b>  | <b>MADHU MANSHARAMANI</b>       |        |       |       |      |
|            | At the beginning of the year    | 13000  | 0.09  | 13000 | 0.09 |
|            | Bought during the year          | 73884  | 0.48  | 86884 | 0.57 |
|            | Sold during the year            | 0      | 0.00  | 86884 | 0.57 |
|            | At the End of the year          | 86884  | 0.57  | 86884 | 0.57 |
| <b>9.</b>  | <b>USHA SHANTIKUMAR LOONKER</b> |        |       |       |      |
|            | At the beginning of the year    | 62000  | 0.41  | 62000 | 0.41 |
|            | Bought during the year          | 34450  | 0.23  | 96450 | 0.63 |
|            | Sold during the year            | -37450 | -0.25 | 59000 | 0.39 |
|            | At the End of the year          | 59000  | 0.39  | 59000 | 0.39 |
| <b>10.</b> | <b>S K LOONKER</b>              |        |       |       |      |
|            | At the beginning of the year    | 48000  | 0.31  | 48000 | 0.31 |
|            | Bought during the year          | 5000   | 0.03  | 53000 | 0.35 |
|            | Sold during the year            | 6000   | 0.04  | 59000 | 0.39 |
|            | At the End of the year          | 59000  | 0.39  | 59000 | 0.39 |

**v) Shareholding of directors and key Managerial personnel:**

| SI .No    |                              | Shareholding at the beginning of the year |                                  | Cumulative Shareholding during the year |                                  |
|-----------|------------------------------|---|----------------------------------|---|----------------------------------|
|           |                              | No. of shares                             | % of total shares of the company | No. of shares                           | % of total shares of the company |
| <b>1.</b> | <b>ASHISH JOHRI</b>          |   |                                  |   |                                  |
|           | At the beginning of the year | Nil                                       | Nil                              | Nil                                     | Nil                              |
|           | At the End of the year       | Nil                                       | Nil                              | Nil                                     | Nil                              |
| <b>3.</b> | <b>P.RAGHUNATH</b>           |   |                                  |   |                                  |
|           | At the beginning of the year | Nil                                       | Nil                              | Nil                                     | Nil                              |
|           | At the End of the year       | Nil                                       | Nil                              | Nil                                     | Nil                              |
| <b>4.</b> | <b>GAGAN PREET SINGH</b>     |   |                                  |   |                                  |
|           | At the beginning of the year | Nil                                       | Nil                              | Nil                                     | Nil                              |
|           | At the End of the year       | Nil                                       | Nil                              | Nil                                     | Nil                              |



## V. INDEBTEDNESS

Indebtness of the Company including interest outstanding -accrued but not due for payment.

(Rs. In Lakhs)

| Particulars                                       | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtness |
|---|----------------------------------|-----------------|----------|------------------|
| Indebtness at the beginning of the financial year |                                  |                 |          |                  |
| i) Principal Amount                               | 16                               | -               | -        | 16               |
| ii) Interest due but not paid                     | -                                | -               | -        | -                |
| iii) Interest accrued but not due                 | -                                | -               | -        | -                |
| <b>Total (i+ii+iii)</b>                           | <b>16</b>                        | <b>-</b>        | <b>-</b> | <b>16</b>        |
| Change in Indebtness during the financial year    |                                  |                 |          |                  |
| • Addition  | 0                                | -               | -        | 0                |
| • Reduction                                       | 16                               | -               | -        | 16               |
| <b>Net Change</b>                                 | <b>16</b>                        | <b>-</b>        | <b>-</b> | <b>16</b>        |
| Indebtness at the end of the financial year       |                                  |                 |          |                  |
| • Principal Amount                                | -                                | -               | -        | -                |
| • Interest due not paid                           | -                                | -               | -        | -                |
| • Interest accrued but not due                    | -                                | -               | -        | -                |
| <b>Total (i + ii + iii)</b>                       | <b>-</b>                         | <b>-</b>        | <b>-</b> | <b>-</b>         |



VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time Directors and -or Manager: NIL

B .Remuneration to other Directors:

| S. No  | Particulars of Remuneration                    | Name of Directors   |                          |                       | Total Amount (in Rs.) |
|--|--|---|--------------------------|-----------------------|-----------------------|
|  |  | Mr. Sanjay Anandaram  | Mr. Milind Chalisgaonkar | Ms. R. Lakshmi Sarada |                       |
|  | 1. Independent Directors                       |   |                          |                       |                       |
|  | • Fee for attending board -committee meetings  | 2,80,000  | 2,40,000                 | 2,00,000              | 7,20,000              |
|  | • Commission                                   | 5,00,000  | 7,50,000                 | 5,00,000              | 17,50,000             |
|  | • Others, please specify                       |   |                          |                       |                       |
| <b>Total (1)</b>                               |  | <b>7,80,000</b>   | <b>9,90,000</b>          | <b>7,00,000</b>       | <b>24,70,000</b>      |
|  | 2. Other Non-Executive Directors               |   |                          |                       |                       |
|  | • Fee for attending board - committee meetings | -   | -                        | -                     | -                     |
|  | • Commission                                   |   |                          |                       |                       |
|  | • Others, please specify                       |   |                          |                       |                       |
| <b>Total (2)</b>                               |  | <b>-</b>  | <b>-</b>                 | <b>-</b>              | <b>-</b>              |
| <b>Total Managerial Remuneration = (1)+(2)</b> |  | <b>7,80,000</b>   | <b>9,90,000</b>          | <b>7,00,000</b>       | <b>24,70,000</b>      |
|  |  | Overall Ceiling as per the Act: 1 % of the net profits of the Company calculated as per Section 198 of the Companies Act 2013 |                          |                       |                       |

C. Remuneration to other Directors, Key Managerial Personnel other than MD-MANAGER-WTD

(In Rs. Lakhs)

| S.No  | Particulars of Remuneration   | Key Managerial Personnel |                      |  | Total  |
|-------|---|--------------------------|----------------------|--|--------|
|       |   | Mr.Ashish Johri (CEO)    | Mr.Raghunath P (CFO) | Mr.Gagan Preet Singh (Company Secretary) |        |
| 1 (a) | Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 135.38                   | 66.70                | 25.05                                    | 227.13 |
| (b)   | Value of perquisites u-s 17(2) Income-tax Act, 1961                             | -                        | 6.82                 | -  | 6.82   |



|                  |  |               |              |              |               |
|------------------|--|---------------|--------------|--------------|---------------|
| (c)              | Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | -             | -            | -            | -             |
| 2                | Stock Option   | -             | -            | -            | -             |
| 3                | Sweat Equity   | -             | -            | -            | -             |
| 4                | Commission<br>- as % of profit<br>- others, specify...             | -             | -            | -            | -             |
| 5                | Others, please specify   | -             | -            | -            | -             |
| <b>Total (A)</b> |  | <b>135.38</b> | <b>73.52</b> | <b>25.05</b> | <b>233.95</b> |

**VII. PENALTIES - PUNISHMENT- COMPOUNDING OF OFFENCES – Nil**

| Type                                | Section of the Companies Act | Brief Description | Details of Penalty - Punishment-Compounding fees imposed | Authority [RD - NCLT-COURT] | Appeal made, if any (give Details) |
|-------------------------------------|------------------------------|-------------------|--|-----------------------------|------------------------------------|
| Penalty                             |                              |                   |  |                             |                                    |
| Punishment                          |                              |                   | -  |                             |                                    |
| Compounding                         |                              |                   |  |                             |                                    |
| <b>C. OTHER OFFICERS IN DEFAULT</b> |                              |                   |  |                             |                                    |
| Penalty                             |                              |                   |  |                             |                                    |
| Punishment                          |                              |                   | -  |                             |                                    |
| Compounding                         |                              |                   |  |                             |                                    |

**For and on behalf of the Board of Directors**

Chennai  
14<sup>th</sup> May 2022

Sd/-  
**Ajit Isaac**  
Director

Sd/-  
**Guruprasad Srinivasan**  
Director