



## **EXTRACT OF ANNUAL RETURN**

### **MGT- 9**

**as on the financial year ended on 31/03/2019**

**[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies Management and Administration) Rules, 2014]**

#### **I. Registration and other Details**

- (i) CIN : **L72300TN1998PLC041033**
- (ii) Registration Date : **24/08/1998**
- (iii) Name of the company : **Allsec Technologies Limited**
- (iv) Category /subcategory of the company : **Company Limited By Shares**
- (v) Address of the Registered office and contact details: **No 7H, Century Plaza, No 560-562, Anna salai, Teynampet, Chennai – 600018.**
- (vi) Whether listed Company : **Yes**
- (vii) Name address and contact details of Registrar and Transfer Agent , if any:  
**Karvy Fintech Private Limited, Karvy House no 46,8-2- 609/K, Avenue , 4,Street No.1 Banjara Hills , Hyderabad -500 034 , Telengana.**

#### **II. Principal Business Activities of the Company.**

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

<b>S.No</b>	<b>Name and description of main products / services</b>	<b>NIC code of the product service</b>	<b>% to total turnover of the company</b>
1	Call Centre Services	82200	62%
2	Payroll Processing	78300	38%



### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES :

S.no	Name and address of the Company	CIN/GLN	Holding /Subsidiary/Associate	% of shares Held	Applicable section
1	Allsectech Inc., USA	Foreign Company	Wholly owned subsidiary	100	2(87)
2	Allsectech Manila Inc.	Foreign Company	Wholly owned subsidiary	100	2(87)
3	Retreat Capital Management Inc., USA	Foreign Company	Wholly owned subsidiary	100	2(87)

### IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

Category of shareholders	No of shares held at the beginning of the year				No. of shares held at the end of the year				% of change during the year	
	Demat	Physical	Total	% TOTAL SHARES	Demat	Physical	Total	% Total Shares		
<b>(A) Promoter &amp; Promoter Group</b>										
<b>(1) Indian</b>										
a)Individual/HUF	6149071	-	6149071	40.35	6149071	-	6149071	40.35	-	
b)Central government	-	-	-	-	-	-	-	-	-	
c) State govt (s)	-	-	-	-	-	-	-	-	-	
d)Bodies corporate	-	-	-	-	-	-	-	-	-	
e) Banks/FI	-	-	-	-	-	-	-	-	-	
f) Others	-	-	-	-	-	-	-	-	-	
Sub total A(1) :	6149071	-	6149071	40.35	6149071	-	6149071	40.35	-	
<b>(2) Foreign</b>										
a) NRIs Individuals	-	-	-	-	-	-	-	-	-	
b) other Individuals	-	-	-	-	-	-	-	-	-	
c) Bodies Corp	-	-	-	-	-	-	-	-	-	
d) Banks /FI	-	-	-	-	-	-	-	-	-	
e) Any other	-	-	-	-	-	-	-	-	-	
Sub total A(2) Total shareholding of promoter A = A1+ A2	6149071	-	6149071	40.35	6149071	-	6149071	40.35	-	
<b>B) Public</b>										



<b>Shareholding</b>									
<b>1. Institutions</b>									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks/FI	-	-	-	-	-	-	-	-	-
c) Central Govt	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital funds	-	-	-	-	-	-	-	-	-
f) Insurance companies	-	-	-	-	-	-	-	-	-
g) FIIs	-	-	-	-	-	-	-	-	-
h) Foreign venture capital	-	-	-	-	-	-	-	-	-
i) Funds others specify (QFI)	-	-	-	-	-	-	-	-	-
<b>Sub total (B) (1)</b>	-	-	-	-	-	-	-	-	-
<b>2 )Non Institutions</b>	-	-	-	-	-	-	-	-	-
a) Bodies Corp.	-	-	-	-	-	-	-	-	-
b) Individuals	-	-	-	-	-	-	-	-	-
i) individual shareholders holding nominal share capital upto Rs. 1 Lakhs	-	-	-	-	-	-	-	-	-
ii) Individual shareholders holding nominal share capital in excess of Rs. 1lakhs	-	-	-	-	-	-	-	-	-
c) Others (specify)(NRI (trust)&(CM)	-	-	-	-	-	-	-	-	-
<b>Subtotal (B) (2)</b>	-	-	-	-	-	-	-	-	-
<b>Total Public shareholding (B)=(B1+B2)</b>	-	-	-	-	-	-	-	-	-
<b>C.Shares held by Custodian for GDRs &amp; ADRs</b>	-	-	-	-	-	-	-	-	-
<b>Grand Total (A+B+C)</b>	15238232	94	15238326	100.00	15238232	94	15238326	100.00	100



**ii) Shareholding of Promoters**

Sl No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding
		No of Shares	% of total shares of the company	% of shares pledged/encumbered to total shares	No of Shares	% of total shares of the company	% of shares pledged/encumbered to total shares	
1	A. SARAVANAN	3112119	20.42	0	3112119	20.42	0	-
2	R. JAGADISH	3036952	19.93	0	3036952	19.93	0	-
	Total	6149071	40.35	0	6149071	40.35	0	-

**iii) Change in Promoter's Shareholding (please specify, if there is no change)**

Sl.No	Shareholder's Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No of shares	% of total shares of the company	No of shares	% of total shares of the company
1.	A. Saravanan				
	At the beginning of the year	3112119	20.42%	3112119	20.42%
		Nil	-	-	-
	At the end of the year	3112119	20.42%	3112119	20.42%
2.	R. Jagadish				
	At the beginning of the year	3036952	19.93%	3036952	19.93%
		Nil	-	-	-
	At the end of the year	3036952	19.93%	3036952	19.93%

**(iv) Shareholding Pattern of top ten Shareholders (other than Directors, promoters and holders of GDRs & ADRs)**

Sl. No	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	<b>FIRST CARLYLE VENTURES MAURITIUS</b>				
	At the beginning of the	4702858	30.86	4702858	30.86



	year				
		Nil			
	At the End of the year	4702858	30.86	4702858	30.86
2.	<b>B SUMANTH KUMAR REDDY</b>				
	At the beginning of the year	337000	2.21	337000	2.21
	22/06/2018	117800		454800	2.98
	29/06/2018	7500		462300	3.03
	08/03/2019	63000		525300	3.45
	22/03/2019	-12000		513300	3.37
	At the End of the year			513300	3.37
3.	<b>C MACKERTICH PRIVATE LIMITED</b>				
	At the beginning of the year	225272	1.48	225272	1.48
	27/04/2018	-186		225086	1.48
	25/05/2018	1679		226765	1.49
	01/06/2018	11005		237770	1.56
	08/06/2018	3690		241460	1.58
	22/06/2018	-16460		225000	1.48
	06/07/2018	5067		230067	1.51
	14/09/2018	25000		255067	1.67
	14/09/2018	-5067		250000	1.64
	16/11/2018	25000		275000	1.80
	23/11/2018	40000		315000	2.07
	25/01/2019	52000		367000	2.41
	15/02/2019	40000		407000	2.67
	15/03/2019	-50000		357000	2.34
	30/03/2019	0		357000	2.34
	At the End of the year			357000	2.34
4.	<b>SNEHAL BHUPENDRA SHAH</b>				
	At the beginning of the year	194000	1.27	194000	1.27
	22/06/2018	9000		203000	1.33
	03/08/2018	2000		205000	1.35
	22/03/2019	15000		220000	1.44
	30/03/2019				
	At the End of the year			220000	1.44
5.	<b>N S RAGHURAM</b>				
	At the beginning of the year	162113	1.06	162113	1.06
	06/04/2018	-3025		159088	1.04
	20/04/2018	15		159103	1.04
	04/05/2018	200		159303	1.05
	01/06/2018	-8800		150503	0.99
	08/06/2018	-23550		126953	0.83
	29/06/2018	-10000		116953	0.77
	13/07/2018	200		117153	0.77
	20/07/2018	100		117253	0.77
	27/07/2018	1200		118453	0.78
	03/08/2018	550		119003	0.78
	24/08/2018	300		119303	0.78
	28/09/2018	620		119923	0.79



	05/10/2018	25518		145441	0.95
	05/10/2018	-52168		93273	0.61
	12/10/2018	14781		108054	0.71
	07/12/2018	-2000		106054	0.70
	28/12/2018	-1250		104804	0.69
	15/02/2019	-5301		99503	0.65
	22/02/2019	-100		99403	0.65
	22/03/2019	60393		159796	1.05
	22/03/2019	-98958		60838	0.40
	29/03/2019	42087		102925	0.68
	29/03/2019	-445		102480	0.67
	30/03/2019	213		102693	0.67
	At the End of the year			102693	0.67
6.	<b>RAMA DEVI PAIDI</b>				
	At the beginning of the year	137605	0.90	137605	0.90
	01/06/2018	5895		143500	0.94
	14/09/2018	1000		144500	0.95
	21/09/2018	-1000		143500	0.94
	15/02/2018	5463		148963	0.98
	22/03/2018	-5995		142968	0.94
	At the End of the year			142968	0.94
7.	<b>VENTUR A SECURITIES LIMITED CLIENT ACCOUNT</b>				
	At the beginning of the year	113434	0.74	113434	0.74
	13/04/2018	251		113685	0.75
	20/04/2018	-210		113475	0.74
	27/04/2018	75		113550	0.75
	04/05/2018	-5035		108515	0.71
	11/05/2018	-10061		98454	0.65
	18/05/2018	-2510		95944	0.63
	08/06/2018	42		95986	0.63
	15/06/2018	-2		95984	0.63
	22/06/2018	250		96234	0.63
	29/06/2018	-9		96225	0.63
	06/07/2018	-276		95949	0.63
	13/07/2018	-15		95934	0.63
	20/07/2018	116		96050	0.63
	27/07/2018	-1530		94520	0.62
	10/08/2018	22		94542	0.62
	17/08/2018	-22		94520	0.62
	24/08/2018	18		94538	0.62
	24/08/2018	-5000		89538	0.59
	31/08/2018	-18		89520	0.59
	14/09/2018	140		89660	0.59
	14/09/2018	-72000		17660	0.12
	21/09/2018	-3650		14010	0.09
	28/09/2018	5000		19010	0.12
	28/09/2018	-8		19002	0.12
	12/10/2018	1023		20025	0.13
	19/10/2018	-469		19556	0.13
	26/10/2018	3000		22556	0.15



	26/10/2018	-556		22000	0.14
	16/11/2018	20		22020	0.14
	23/11/2018	189		22209	0.15
	30/11/2018	1		22210	0.15
	07/12/2018	70		22280	0.15
	14/12/2018	-80		22200	0.15
	21/12/2018	570		22770	0.15
	28/12/2018	-770		22000	0.14
	31/12/2018	10		22010	0.14
	04/01/2019	30		22040	0.14
	11/01/2019	-9		22031	0.14
	18/01/2019	20		22051	0.14
	25/01/2019	580		22631	0.15
	01/02/2019	15898		38529	0.25
	08/02/2019	-16529		22000	0.14
	22/02/2019	-2000		20000	0.13
	01/03/2019	20		20020	0.13
	08/03/2019	1		20021	0.13
	15/03/2019	-21		20000	0.13
	22/03/2019	2161		22161	0.15
	29/03/2019	1144		23305	0.15
	30/03/2019			23305	0.15
	At the End of the year			23305	0.15
8.	<b>JM FINANCIAL SERVICES LIMITED</b>				
	At the beginning of the year	94396	0.62	94396	0.62
	20/04/2018	1433		95829	0.63
	27/04/2018	170		95999	0.63
	27/04/2018	-2000		93999	0.62
	04/05/2018	2330		96329	0.63
	11/05/2018	-500		95829	0.63
	18/05/2018	69506		165335	1.08
	01/06/2018	-64529		100806	0.66
	08/06/2018	-7000		93806	0.62
	15/06/2018	494		94300	0.62
	22/06/2018	3493		97793	0.64
	22/06/2018	-64800		32993	0.22
	29/06/2018	-32988		5	0.00
	06/07/2018	-5		0	0.00
	13/07/2018	7326		7326	0.05
	27/07/2018	1475		8801	0.06
	27/07/2018	-455		8346	0.05
	03/08/2018	604		8950	0.06
	03/08/2018	-1475		7475	0.05
	10/08/2018	4500		11975	0.08
	10/08/2018	-6326		5649	0.04
	17/08/2018	-4500		1149	0.01
	24/08/2018	7747		8896	0.06
	31/08/2018	-8871		25	0.00
	07/09/2018	-25		0	0.00
	14/09/2018	100		100	0.00
	21/09/2018	100		200	0.00
	28/09/2018	-200		0	0.00
	04/01/2019	45		45	0.00



	11/01/2019	5		50	0.00
	18/01/2019	12405		12455	0.08
	25/01/2019	4955		17410	0.11
	25/01/2019	-4930		12480	0.08
	01/02/2019	-25		12455	0.08
	22/02/2019	1216		13671	0.09
	22/02/2019	-12455		1216	0.01
	01/03/2019	-1216		0	0.00
	08/03/2019	2000		2000	0.01
	15/03/2019	-2000		0	0.00
	22/03/2019	40		40	0.00
	29/03/2019	60		100	0.00
					0.00
9.	<b>BARCLAYS WEALTH TRUSTEES (INDIA) PRIVATE LIMITED</b>				
	At the beginning of the year	94396	0.62	94396	0.62
	01/06/2018	42500		80500	0.53
	08/06/2018	-383		80117	0.53
	15/06/2018	12500		92617	0.61
	29/06/2018	24883		117500	0.77
	06/07/2018	20000		137500	0.90
	06/07/2018	-22500		115000	0.75
	28/09/2018	-1182		113818	0.75
	05/10/2018	-13818		100000	0.66
	12/10/2018	-5000		95000	0.62
	26/10/2018	-1136		93864	0.62
	18/01/2019	-864		93000	0.61
	08/02/2019	-5000		88000	0.58
	22/02/2019	-507		87493	0.57
	30/03/2019			87493	
	At the End of the year			87493	0.57
10.	<b>NAYANI HARITHA</b>				
	At the beginning of the year	82000	0.54	82000	0.54
		Nil			
	At the End of the year			82000	0.54

**v) Shareholding of directors and key Managerial personnel:**

SI .No	For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
<b>1.</b>	<b>A SARAVANAN</b>				
	At the beginning of the year	3112119	20.42%	3112119	20.42%
		Nil			
	At the End of the year	3112119	20.42%	3112119	20.42%
<b>2.</b>	<b>R JAGADISH</b>				
	At the beginning of the year	3036952	19.93%	3036952	19.93%





		Nil			
	At the End of the year	3036952	19.93%	3036952	19.93%
<b>3.</b>	<b>P.RAGHUNATH</b>				
	At the beginning of the year	Nil			
		Nil			
	At the End of the year	Nil		Nil	
<b>4.</b>	<b>GAGAN PREET SINGH</b>				
	At the beginning of the year	Nil			
		Nil			
	At the End of the year	Nil		Nil	

## V. INDEBTNESS

**Indebtness of the Company including interest outstanding /accrued but not due for payment.**

<b>Particulars</b>	<b>Secured Loans excluding deposits</b>	<b>Unsecured Loans</b>	<b>Deposits</b>	<b>Total Indebtness</b>
Indebtness at the beginning of the financial year				
i) Principal Amount	112	-	-	112
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	(15)	-	-	(15)
<b>Total (i+ii+iii)</b>	<b>98</b>	<b>-</b>	<b>-</b>	<b>98</b>
Change in Indebtness during the financial year				
• Addition	15	-	-	15
• Reduction	(44)	-	-	(44)
<b>Net Change</b>	<b>(29)</b>	<b>-</b>	<b>-</b>	<b>(29)</b>
Indebtness at the end of the financial year				
• Principal Amount	83	-	-	83
• Interest due not paid	-	-	-	-
• Interest accrued	(9)	-	-	(9)



but not due				
Total (i + ii + iii)	<b>74</b>	-	-	<b>74</b>

## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole time Directors and /or Manager:

Sl.No	Particulars of Remuneration	Name of MD/WTD/Manager		Total Amount
		R. Jagadish, Director & CEO		
1	Gross Salary			
	a) Salary as per provisions contained in section 17(1) of the Income-tax Act,1961	1,01,64,000		1,01,64,000
	b) Value of perquisites u/s17(2) Income-tax Act,1961	-		-
	c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-		-
2	Stock option	-		-
3	Sweat equity	-		-
4	Commission - as % of profit  - others, specify	69,00,000		69,00,000
5	Others, please specify	-		-
	Total (A)	1,70,64,000		1,70,64,000
Ceiling as per the Act: 5% of the net profits of the company calculated as per Section 198 & Schedule V of the Companies Act 2013.				

### B .Remuneration to other Directors:

S. No	Particulars of Remuneration	Name of Directors				Total Amount
		Mr. T. Anantha Narayan	Mr. C.Jayaram	Mr.D. Padmanabhan	Ms. Lalitha Sankaran	
	3. Independent Directors •Fee for attending board /committee meetings • Commission • Others, please specify	2,00,000	2,00,000	1,80,000	80,000	<b>6,60,000</b>
	<b>Total (1)</b>	<b>2,00,000</b>	<b>2,00,000</b>	<b>1,80,000</b>	<b>80,000</b>	<b>6,60,000</b>
	4. Other Non-Executive	-	-	-	-	-



	Directors • Fee for attending board / committee meetings • Commission • Others, please specify					
<b>Total (2)</b>		<b>2,00,000</b>	<b>2,00,000</b>	<b>1,80,000</b>	<b>80,000</b>	<b>6,60,000</b>
<b>Total Managerial Remuneration = (1)+(2)</b>		<b>2,00,000</b>	<b>2,00,000</b>	<b>1,80,000</b>	<b>80,000</b>	<b>6,60,000</b>
Overall Ceiling as per the Act: 1 % of the net profits of the Company calculated as per Section 198 of the Companies Act 2013						

**C. Remuneration to other Directors key managerial personnel other than MD/MANAGER/WTD**

S.No	Particulars of Remuneration	Key Managerial Personnel		
		CS	CFO	Total
1 (a)	Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	23,46,012	48,60,136	72,06,148
(b)	Value of perquisites u/s 17(2) Income-tax Act, 1961	21,600	32,400	54,000
(c)	Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission - as % of profit - others, specify...	-	-	-
5	Others, please specify	-	-	-
<b>Total (A)</b>		<b>23,67,612</b>	<b>48,92,536</b>	<b>72,60,148</b>



VII. VI. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
Penalty					
Punishment			-		
Compounding					
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty					
Punishment			-		
Compounding					

For and on behalf of the Board of Directors

Chennai  
17<sup>th</sup> May 2019

Sd/-  
**A. Saravanan**  
Director

Sd/-  
**R. Jagadish**  
Director